



2025

Laravel Developers

REPORT



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How to Navigate This Report

Are you a Developer?

Here are some go-to insights to help you navigate:

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- What events and podcasts can help you grow your career? - [Page 18](#)
- What are the salary benchmarks for your location and experience level? - [Page 25](#)

Are you a CTO?

These chapters provide valuable insights to better understand the Laravel ecosystem and its potential:

- What is the experience level of Laravel developers and their typical roles? - [Page 7](#)
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Are you hiring Laravel Developers?

If you're hiring Laravel developers, the following chapters will help you identify the best talent:

- What's the global distribution of Laravel developers and how do salaries compare? - [Page 20](#)
- Detailed salary benchmarks by country and experience level. - [Page 25](#)

Notes for interpreting the data

All analyses in this report are based on Adeva's Laravel Developer Survey 2024. The visualizations display data in percentages and some totals may not add up to 100% due to multiple-choice answers and rounding adjustments.

Global Developers Network

Adeva is a network of world-class developers. We help companies hire top developers for their mission-critical projects.

Are you hiring?

Hire Quickly - Hire in under 48 hours. Scale up or down, no strings attached.

The Top Laravel Talent - Every applicant is rigorously vetted, boasting a 98% trial-to-hire rate.

A Level Above - Every developer embodies the highest levels of integrity and professionalism.



Looking for an opportunity?

Top Clients - Work with leading Fortune 500 companies and growing startups.

Jobs Come to You - Opportunities tailored to your preferences and skills.

Work from Anywhere - Enjoy the freedom to work remotely and on your terms.



Do you know anyone hiring? Refer them to Adeva and earn up to **€10,000**.
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Executive Summary

By uncovering key trends across industries, product scales, and communities, this report aims to **bring Laravel closer to businesses and empower the developers who drive its success.**

This is the first edition of the Laravel Developer Report, designed to give a comprehensive view of the entire Laravel ecosystem. At Adeva, we work with growing companies and enterprises worldwide, many of which overlook Laravel due to a lack of insights into its potential, global reach, and the state of the talent market. This report is our way of bringing Laravel closer to businesses and giving back to the community.

The report covers key aspects of the Laravel ecosystem, including the industries and company sizes leveraging Laravel, the scale of products built with it, and the broader tech stacks and tools that complement the framework. It also provides an in-depth look at the global and local communities that drive Laravel forward, offering a detailed mapping of talent markets and salary benchmarks for developers across different experience levels and regions.

Preparing this report, we found some fascinating insights, like the fact that 41% of the products serving more than 1,000,000 users are built by companies with less than 50 people. Something that definitely gives the statement for rapid development a different twist.

We're thrilled to have built a strong foundation for understanding the Laravel landscape and tracking its evolution year-over-year. We're committed to delivering even more valuable insights to support the community and the businesses that rely on it.

Thank You

This research wouldn't have been possible without the help of the Laravel community. Their contributions ensured a diverse and well-distributed set of responses, allowing us to capture insights from all parts of the world.

A heartfelt thank you to the communities and platforms that supported this research.

- Larabelles
- Laracon India
- Laravel Athens
- Laravel Austria
- Laravel Eindhoven
- Laravel News
- Laravel Sydney
- Laravel Switzerland
- Laravel Toronto
- PHP Portugal

Don't miss Laravel Developers Survey 2026

Sign up using this QR code to get notified when the next survey is out.



Demographics

Based on the demographic insights from the Laravel community survey, we observe a clear distribution of Laravel talent across global regions. **Europe leads with 42%**, making it the largest hub of Laravel developers, **followed by Asia, which accounts for 29%**, highlighting the framework's strong presence and growth in the region.

North America represents **12%**, while **South America and Africa** contribute with **8% and 7%**, respectively, showing emerging interest and adoption trends. **Australia**, with **2%**, has the lowest representation, indicating an opportunity for further community growth and outreach.

Location Distribution of Laravel Developers

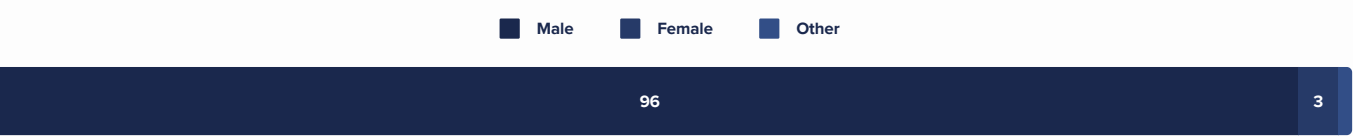
42% of Laravel developers are located in **Europe**.



When it comes to gender distribution, the Laravel ecosystem remains overwhelmingly male-dominated, with **96% of respondents being men**. These figures underscore the ongoing gender disparity within the tech industry and highlight the need for more inclusive initiatives to attract and support a diverse range of developers.

Gender Demographics of Laravel Developers

96% of Laravel developers are **male**.



The majority of respondents fall within the 25-34 age group, accounting for nearly half of all participants. This indicates that **Laravel is most popular among mid-career professionals** who have established themselves in the industry and are actively contributing to the ecosystem.

The 35-44 age group follows closely, representing a significant portion of the community, suggesting that Laravel continues to be a relevant choice for experienced developers working on complex projects and leadership roles.

Age Demographics of Laravel Developers

80% of Laravel developers fall within the **25 to 44 age range**.



Industry Overview

A significant majority of Laravel developers identify as Full Stack Developers (56%), indicating a strong preference for versatility in both frontend and backend development. Backend Developers make up 25%, showcasing a solid presence of specialized backend expertise within the community.

Role Distribution of Laravel Developers

56% of Laravel developers work as full-stack developers.



49% of respondents have 5-10 years of experience, followed by 31% in the 3-5 years range. This highlights Laravel's strong adoption among developers who have matured in their careers and continue to rely on the framework for their projects. More experienced professionals, with 10+ years, represent 10%, indicating a dedicated subset of veteran users.

Years of Experience

49% of Laravel developers have 5-10 years of experience.



The Laravel framework spans various industries, with **Software Development being the dominant sector, representing 33% of respondents**. This suggests that Laravel is widely used by professional developers and software agencies as their primary technology stack. Other industries with notable representation include **Education (8%), Retail & E-commerce (8%), Fintech (7%), and Healthcare (6%)**, reflecting Laravel's versatility and adaptability across different sectors.

76% of Laravel developers work for companies building their own products, highlighting the framework's strong presence in product-driven organizations. Meanwhile, **45% of developers work on projects for clients**, showing Laravel's continued relevance in service-based companies and agencies. Many organizations maintain a dual focus—developing their own products while simultaneously taking on client work.

Industries and Business Models

33% of Laravel developers are in the software development industry.



The Laravel community is **predominantly composed of developers working in small to mid-sized companies**, with the majority of respondents employed at organizations with 1-10 employees, followed closely by those in 11-50 employee companies. This indicates that Laravel is widely adopted by startups, small businesses, and boutique development agencies that value its flexibility and rapid development capabilities.

Mid-sized companies with 51-200 employees also represent a significant portion of the community, highlighting Laravel’s relevance in scaling businesses that require robust web solutions. The presence of developers in larger organizations decreases as company size increases, with fewer respondents working in companies with 201-500 employees, and an even smaller share in enterprises with over 500 employees.

Company Sizes

62% of Companies using Laravel have less than 50 employees.



The majority of Laravel developers work on projects with relatively smaller user bases. **38% of respondents develop applications serving fewer than 1,000 users**, reflecting Laravel's strong appeal for startups, small businesses, and niche applications that require rapid development and scalability within manageable limits.

A smaller yet notable **11%** of respondents report working on applications serving **100,000 - 1,000,000 users**, indicating Laravel’s capability to support larger, performance-intensive platforms. **5%** of developers work on applications with **1,000,000+ users**, showcasing Laravel’s presence in large-scale deployments, though it remains less common in this tier compared to other frameworks tailored for high concurrency and extreme scalability.

Projects with **1,000 - 10,000 users** make up **29%** of the community, showing that a significant portion of developers are building solutions for small to mid-sized audiences. Applications with **10,000 - 100,000 users** account for **17%**, highlighting Laravel's ability to scale for more established businesses and moderately high-traffic applications.

These insights demonstrate that Laravel is predominantly used in projects with smaller to mid-sized user bases, though it also proves its capabilities in scaling to larger audiences when optimized effectively.

Product Scales

67% of Laravel developers work on products serving less than 10,000 users.



The survey data provides a compelling insight into the scalability of Laravel, highlighting that **44% of products with over 1 million users are built by companies with less than 50 employees**. This statistic underscores Laravel's efficiency and its ability to empower smaller teams to build and scale high-traffic applications without the need for extensive resources.

Additionally, the data reveals that the majority of companies building Laravel-based products with over 1 million users are mid-sized or smaller, with **75% of them having fewer than 200 employees**. This underscores Laravel's ability to support high-scale applications without requiring large development teams, making it a preferred choice for growing businesses and lean organizations.

A particularly fascinating insight is that **10% of these companies have fewer than 10 employees**, highlighting Laravel's efficiency and accessibility for even the smallest teams. This demonstrates how startups and small businesses can leverage Laravel to build and scale products that serve massive user bases, proving its capability to deliver enterprise-level performance with minimal resources.

Businesses building products for over 1,000,000 users

44% of products with over 1 million users are built by companies with **less than 50 employees**.





Laravel in the Enterprise

In contrast to the perception that Laravel is primarily a framework for small-scale rapid development, Adeva's experience with leading companies hiring Laravel experts shows that it's much more than a tool for startups.

One of Adeva's clients, a global healthcare leader with over 70,000 employees, faced a surge of critical projects for major pharmaceutical companies and sports organizations in the US. These initiatives demanded a rapid response, requiring the ability to quickly assemble engineering teams and deliver solutions under tight deadlines.

Breaking from their usual enterprise approach, which involved delivery cycles of up to six months, the client adopted a leaner, more agile process to meet these demands.

By leveraging Laravel, a global healthcare leader managed a surge of critical projects, achieving a **3x faster time-to-market** and **saving over \$3 million** in development costs while delivering solutions to Fortune 500 companies and major sports organizations.

Laravel played a critical role in their tech stack, enabling faster development and greater adaptability to evolving requirements. In just three months, they onboarded over 50 senior Laravel developers and successfully delivered several high-stakes projects. With Laravel, they achieved a 3x faster time-to-market than their traditional methods, saving over \$3 million in development costs. This highlighted Laravel's capacity to deliver speed and reliability, even in high-pressure enterprise scenarios.

Today, Laravel remains an integral part of their tech stack, used alongside traditional enterprise solutions to deliver high-impact projects at scale. Its flexibility, developer-friendly ecosystem, and scalability allow teams to iterate quickly while maintaining enterprise-grade standards. This case demonstrates Laravel's ability to drive innovation for enterprises balancing the need for speed with robust, reliable solutions.

Are you using Laravel at scale? Learn more about our enterprise solutions at adevait.com/enterprise

Ecosystem

The data reveals that the vast majority of Laravel developers, **82%, use the framework exclusively on the backend**. This reinforces Laravel’s strong positioning as a framework known for its exceptional developer experience and ease of use, powering a wide range of applications.

When developers choose alternatives to Laravel, legacy code emerges as the leading reason, with nearly 60% of respondents who don’t use Laravel exclusively stating that existing codebases require them to use other PHP frameworks.

Languages used on the backend alongside Laravel

82% of developers use **Laravel exclusively** on the backend. Other languages and reasons to use them are listed.

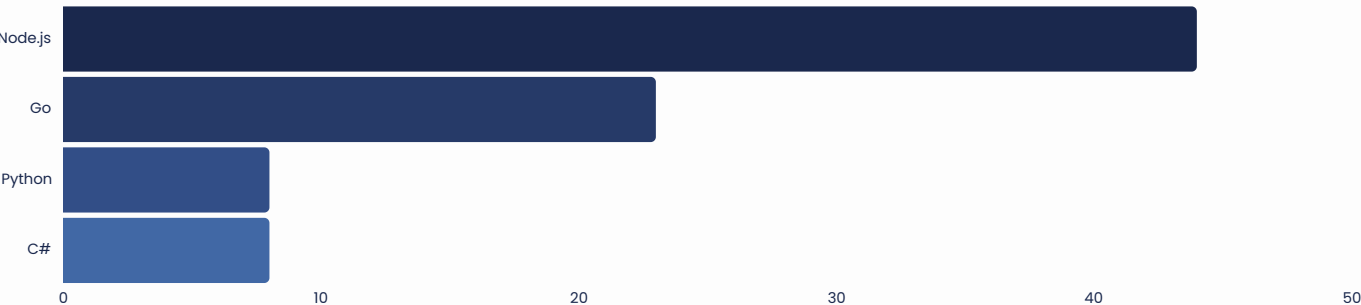


Beyond legacy constraints, scalability concerns and code control are major factors influencing developers to explore alternatives. Specifically, **44% of companies with scalability concerns opt for Node.js**, while 23% choose Go, indicating that performance and concurrency are key considerations when selecting a backend technology over Laravel.

These insights highlight developers’ preference for Laravel, while shedding light on the challenges developers face with inherited code and the perception of scalability limitations. Although Laravel remains the go-to choice for most backend tasks, organizations with high scalability demands continue to explore other technologies better suited to their needs.

Scalability concerns when working with Laravel

44% of companies concerned about **scalability** choose **Node.js** over Laravel. **23%** choose **Go**.



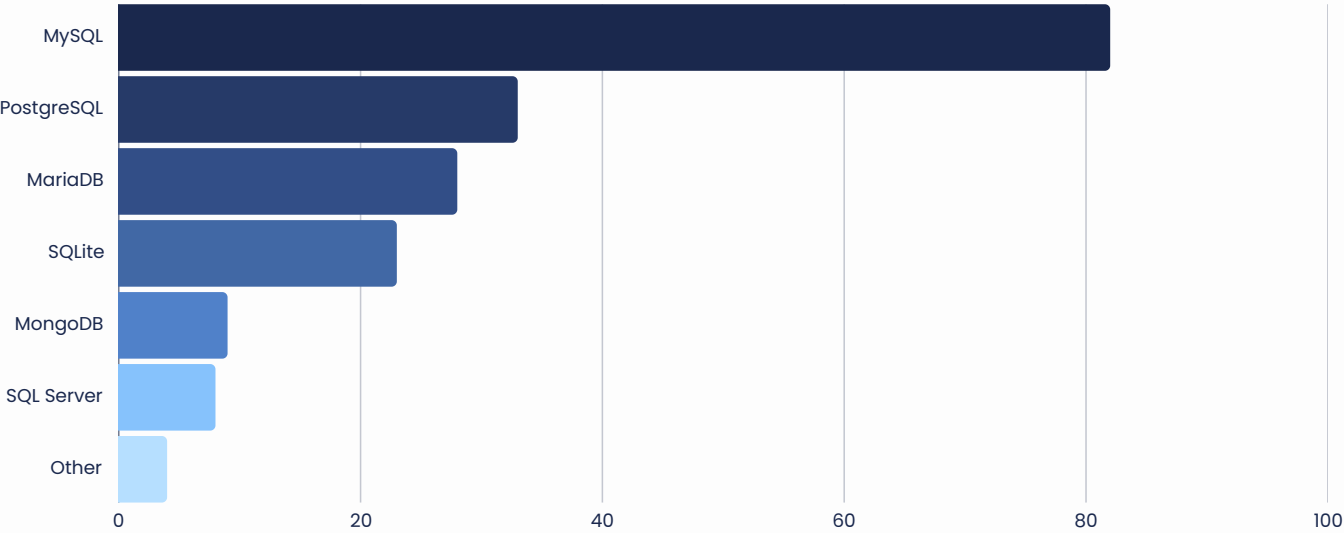
Databases

MySQL continues to dominate the Laravel ecosystem, with **82%** of developers choosing it as their primary database solution. **PostgreSQL** follows at **33%**, reflecting its growing popularity for more complex applications that require advanced features. **MariaDB** and **SQLite** also have a notable presence, with **28%** and **23%** usage, respectively, indicating that lightweight and open-source alternatives still play a significant role.

SQL Server, used by **8%**, holds a smaller share, mainly among enterprise environments where Microsoft technologies are prevalent. **MongoDB**, the only NoSQL database on the list, is used by **9%** of developers, highlighting a limited but present demand for document-based storage solutions.

Database preference for Laravel developers

82% of developers use **MySQL** as their preferred database solution.



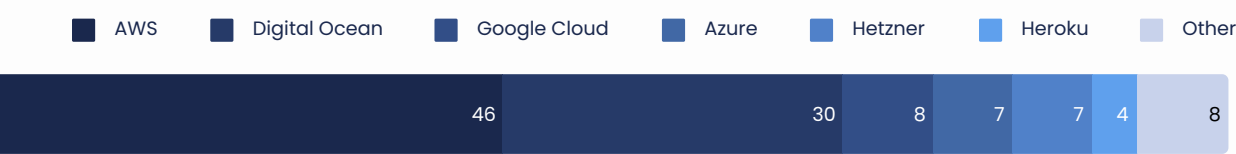
Hosting Providers

AWS is the most popular hosting solution among Laravel developers, with **46%** choosing it for their deployments. **Digital Ocean** follows at **30%**, offering a more developer-friendly alternative.

Other cloud providers like **Google Cloud (8%)**, **Azure (7%)**, and **Hetzner (7%)** have a smaller presence, while **Heroku (4%)** sees minimal adoption.

Hosting Providers used by Laravel developers

46% of developers use **AWS** for hosting their applications.

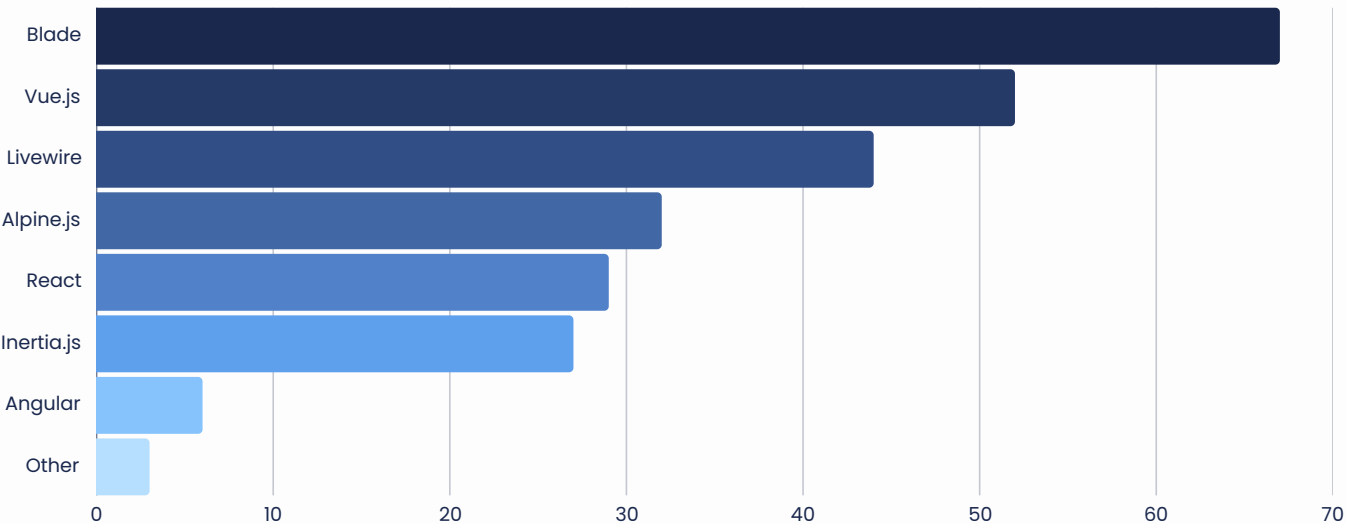


Frontend Technologies

Blade remains the dominant choice for frontend development in Laravel projects, with **67%** of developers using it. **Vue.js** is the most popular JavaScript framework, with **52%** adoption, while **Livewire** (**44%**) continues to grow in popularity for full-stack Laravel projects. **Alpine.js** (**32%**), **React** (**29%**) and **Inertia.js** (**27%**) have a notable presence, but **Angular** (**6%**) lags far behind.

Frontend technologies used by Laravel developers

67% of developers use **Blade** as their primary frontend solution.

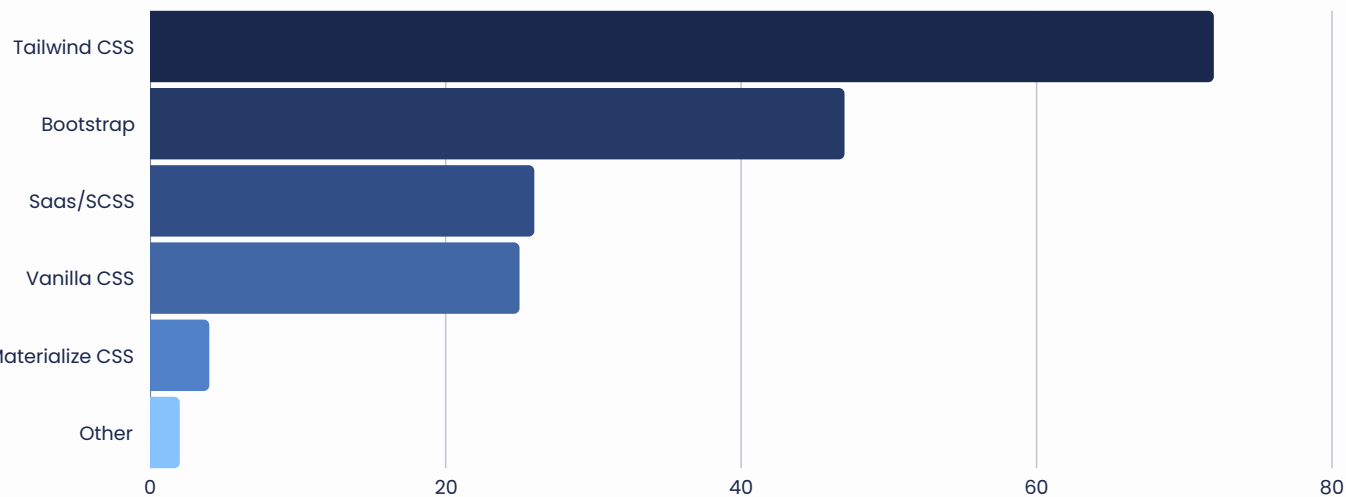


CSS Frameworks

Tailwind CSS is the preferred choice for styling Laravel applications, with **72%** of developers using it. **Bootstrap** remains popular, with **47%** still relying on it, while modern CSS methodologies such as **Saas/SCSS** (**26%**) and **Vanilla CSS** (**22%**) are also in use. Lesser-known frameworks like Materialize CSS have minimal adoption.

Styling Laravel applications

72% of developers use **TailwindCSS** for styling their applications.



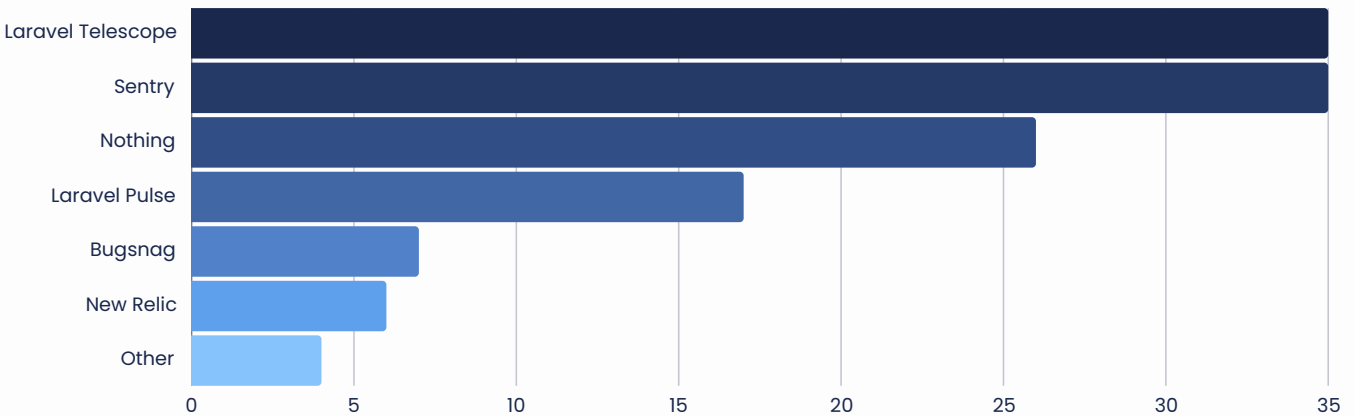
Monitoring and Debugging

74% of Laravel developers actively use monitoring and debugging tools to track and improve their applications' performance. Among them, **Laravel Telescope** and **Sentry** are the most widely adopted solutions, each used by **35%** of developers, indicating a preference for tools that integrate seamlessly with Laravel or offer robust error-tracking capabilities.

Laravel Pulse follows at **17%**, while other tools like **Bugsnag (7%)** and **New Relic (6%)** have a smaller but notable presence. Interestingly, **26% of developers do not use any dedicated monitoring tools**, relying instead on basic debugging techniques or built-in framework features. This highlights an opportunity for broader adoption of monitoring solutions to enhance project observability and troubleshooting.

Monitoring and debugging tools used by Laravel developers

74% of Laravel developers actively use monitoring and debugging tools.



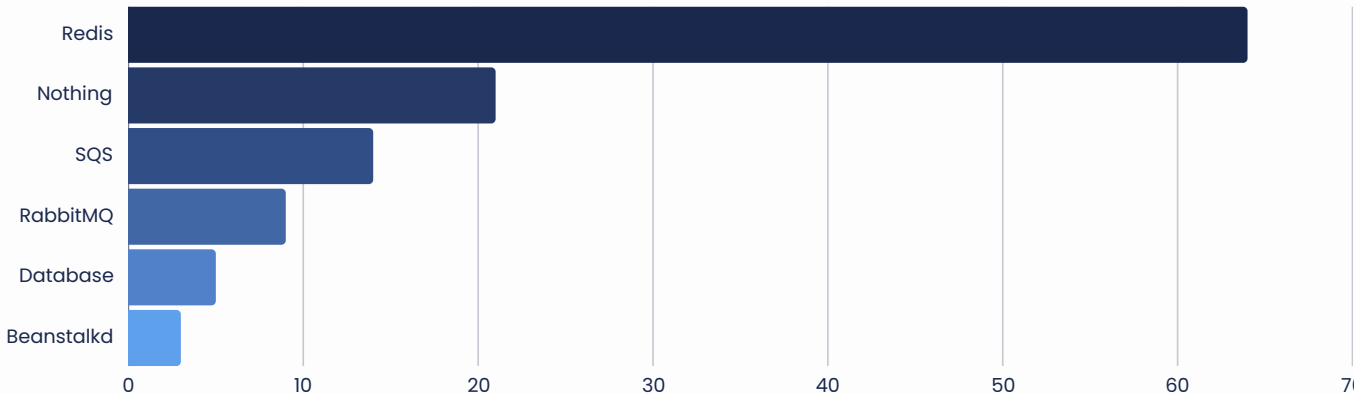
Queue Management

Redis stands out as the clear favorite for queue management, with **64%** of developers choosing it to handle background tasks efficiently.

SQS (14%) and **RabbitMQ (9%)** also see some adoption, while traditional **database-backed queues** have limited usage at **5%**, indicating a preference for more performant solutions.

Tools for queue management used by Laravel developers

74% of Laravel developers actively use monitoring and debugging tools.



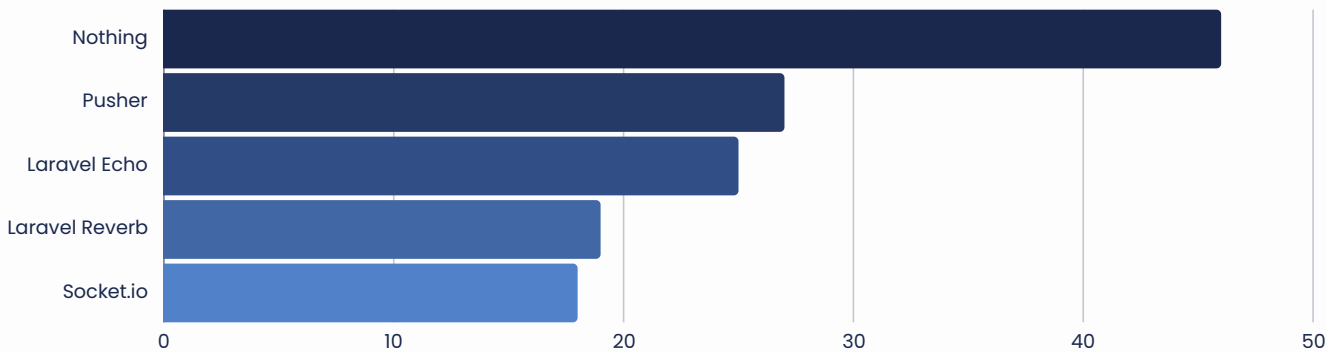
Real-Time Communication

A significant **46% of developers do not implement real-time communication** in their Laravel projects, which raises questions about the adoption of Laravel for real-time applications.

Among those who do, **Pusher (27%)** and **Laravel Echo (25%)** are the most commonly used solutions, followed by newer options like **Laravel Reverb (19%)** and **Socket.io (18%)**.

Real-time communication tools used by Laravel developers

46% of developers **do not implement real-time communication** in their Laravel projects.



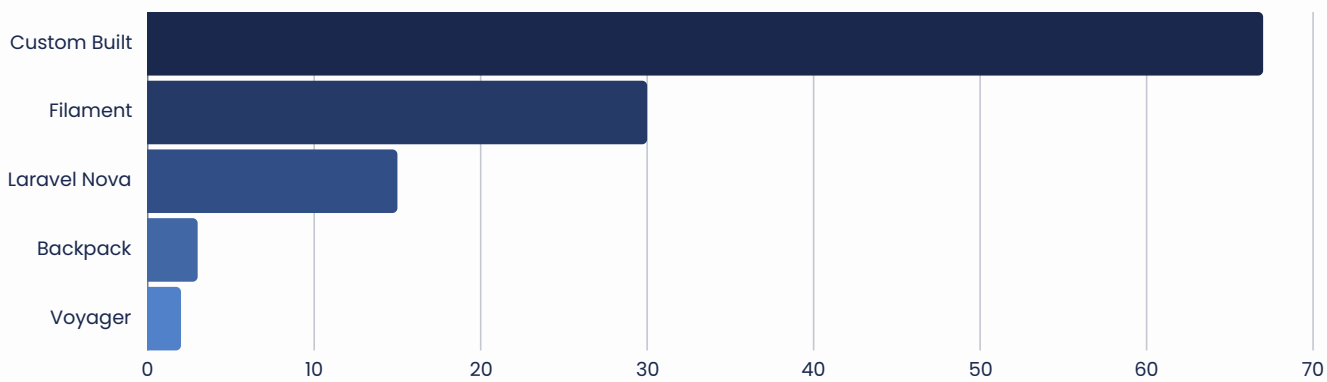
Admin Panels

When it comes to admin panel solutions, **67%** of developers prefer **custom-built solutions** tailored to their specific needs. However, **Filament** has rapidly become the go-to choice among pre-built solutions, with **30%** of developers adopting it.

Laravel Nova follows with **15%**, while older solutions like **Backpack** and **Voyager** are less commonly used, showing limited adoption at **3%** and **2%**, respectively.

Admin panels used by Laravel developers

67% of Laravel developers use **custom-built admin panels**.

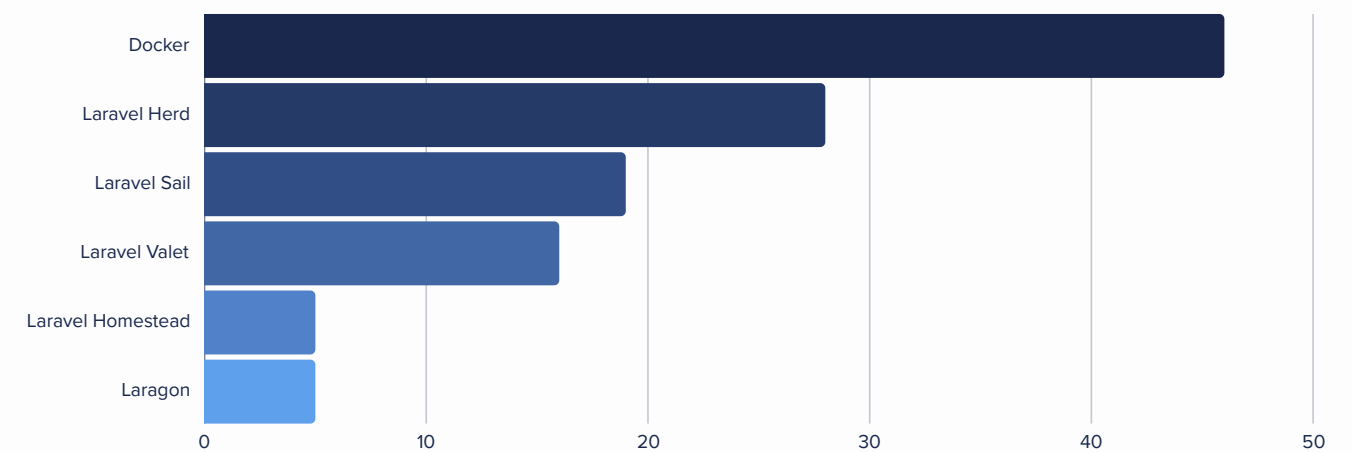


Local Development

Docker leads as the preferred local development environment, with **46%** of developers relying on it for their projects. **Laravel Herd**, a relatively newer solution, has gained traction with **28%**, showing interest in Laravel-specific tooling.

Local development tools used by Laravel developers

46% of developers rely on Docker for local development.

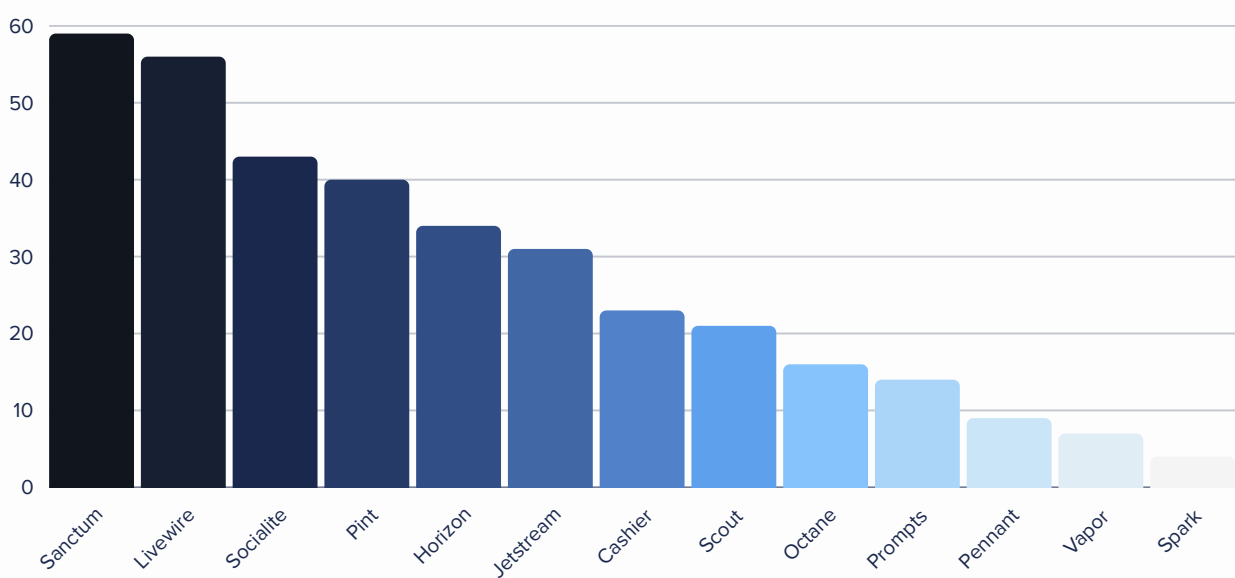


Other Ecosystem Tools

Within the Laravel ecosystem, **Sanctum** and **Livewire** are the most widely used tools, with **59%** and **56%** adoption rates, respectively. Sanctum's popularity reflects the increasing need for API authentication solutions, while Livewire's uptake suggests a preference for simpler full-stack development experiences. **Socialite** (**43%**), **Pint** (**40%**), and **Horizon** (**34%**) are also widely utilized, showing a focus on authentication, code quality, and queue management.

Other tools from the Laravel Ecosystem used by Laravel developers

67% of Laravel developers use custom-built admin panels.



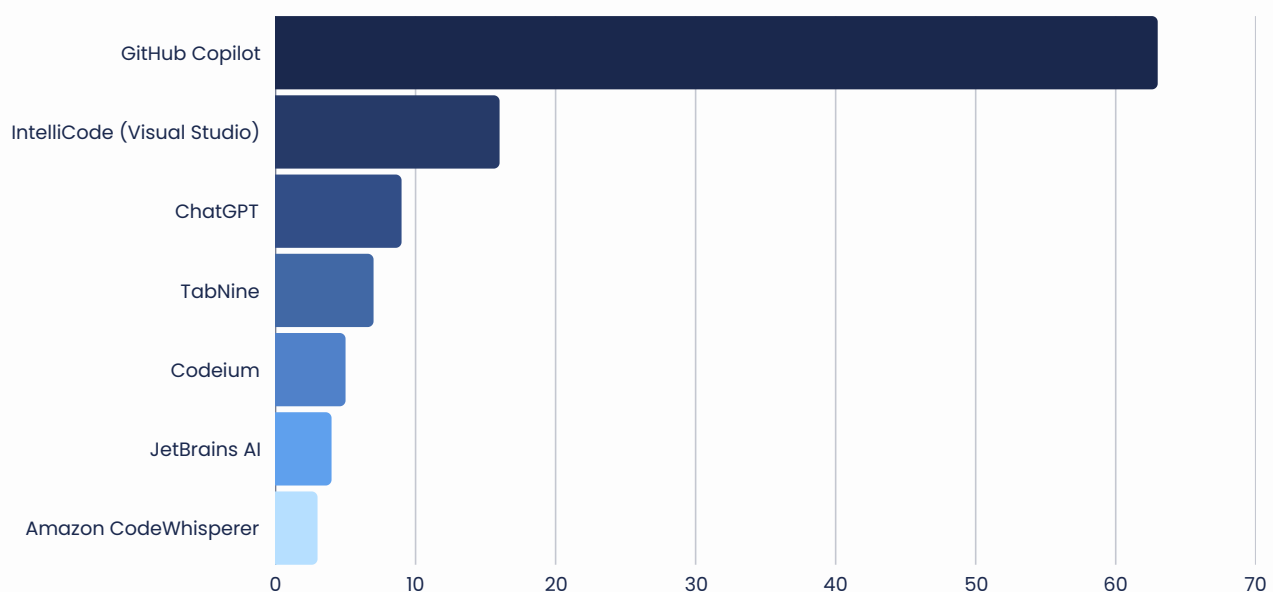
Usage of AI

64% of Laravel Developers **use AI** at work. The data shows that **GitHub Copilot** dominates AI usage, with **63%** of developers who rely on AI for work using GitHub Copilot. **IntelliCode** (Visual Studio) follows with **16%**. **ChatGPT**, known for its conversational coding assistance, is used by **9%** of developers, reflecting its role as a supplementary coding tool.

TabNine accounts for **7%**, while **Codeium** and **JetBrains AI** are each used by **5%** and **4%**, respectively. **Amazon CodeWhisperer**, at **3%**, rounds out the list of AI tools in use. These numbers indicate that while Laravel developers widely adopt AI to enhance their workflows, most prefer solutions that integrate directly into their development environments.

AI Tools Used by Laravel Developers

64% of developers **use AI** at work.



Community

Laravel has cultivated a robust and dynamic community since its inception, which significantly contributed to its global adoption.

Platforms and Initiatives Driving the Laravel Community

1. [Laracasts](#) - the official learning platform for Laravel, including an active forum for developers.
2. [Laravel News](#) - the place to stay up to date with the Laravel ecosystem.
3. [LaraJobs](#) - the official Laravel job board.
4. [Larabelles](#) - a community for Laravel developers under-represented due to their gender.

Global Conferences

Laravel hosts annual conferences around the world, bringing developers together to connect, learn, and share insights. These events, such as Laracon and Laracon EU, serve as key moments for the community, where major framework updates and new features are announced directly by the Laravel team.

Laravel Conferences

1. [Laracon](#) - the main Laravel event of the year.
2. [Laracon AU](#) - the official Laravel Conference in Australia.
3. [Laracon EU](#) - the official Laravel Conference in Europe.
4. [Laracon IN](#) - the official Laravel Conference in India.
5. [Laravel Live Denmark](#) - Laravel Conference in Copenhagen, Denmark.
6. [Laravel Live UK](#) - Laravel Conference in London, UK.

Laravel podcasts provide developers and business leaders with valuable insights, covering everything from framework updates and community news to business strategies. Popular shows explore topics like Laravel development, industry trends, and real-world experiences from experts and community members.

Podcasts

1. [Laravel Podcast](#) - Laravel and PHP development news and discussion.
2. [Laravel News Podcast](#) - covers all the latest Laravel and community news.
3. [The Business of Laravel](#) - interviews with business leaders working with Laravel.

Local Communities

The Laravel community is thriving with a diverse and active presence across the globe. Some of the most engaged meetups are happening in Europe, where groups like Laravel Istanbul in Turkey, and Laravel Athens in Greece, are drawing strong participation.

In cities like Munich and Eindhoven, developer engagement remains steady with regular meetups and solid turnout. Australia's Laravel scene is also on the rise, with Sydney and Brisbane hosting consistent events.

Top 5 Local Laravel Communities

Based on data collected from Meetup.com.

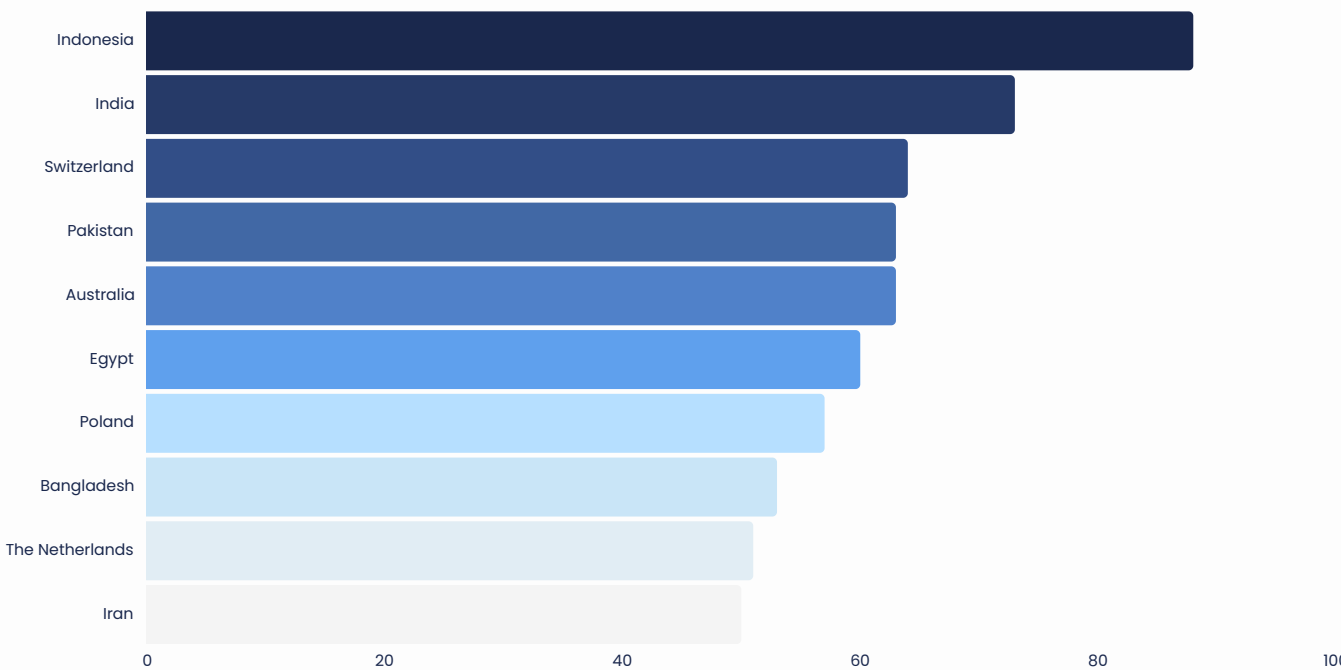
| | Location | Members | Event Frequency |
|----|------------------------|---------|-------------------|
| 1. | Istanbul, Turkey | 2,459 | 1 event per year |
| 2. | Athens, Greece | 1,247 | 4 events per year |
| 3. | Sydney, Australia | 849 | 4 events per year |
| 4. | Eindhoven, Netherlands | 830 | 3-5 per year |
| 5. | Munich, Germany | 575 | 4 per year |

Based on the survey data, the top 10 local Laravel communities are led by Indonesia, with an impressive **88%** of respondents rating it 3 stars or higher, and 44% giving it a perfect 5-star rating. India follows closely with **73%** of developers rating their community positively, and 33% awarding it 5 stars. Switzerland, Pakistan, and Australia also show strong satisfaction levels, with over **60%** rating them 3 stars or more, although Australia's 5-star rating stands at a modest 5%.

Egypt, Poland, and Bangladesh demonstrate solid engagement, and The Netherlands and Iran complete the list. These results highlight the global reach and varying satisfaction levels within the Laravel community, with certain regions excelling in fostering highly engaged and satisfied members.

Most Engaging Communities

According to the survey data, Indonesia leads for community engagement with **88%** rating it positively.



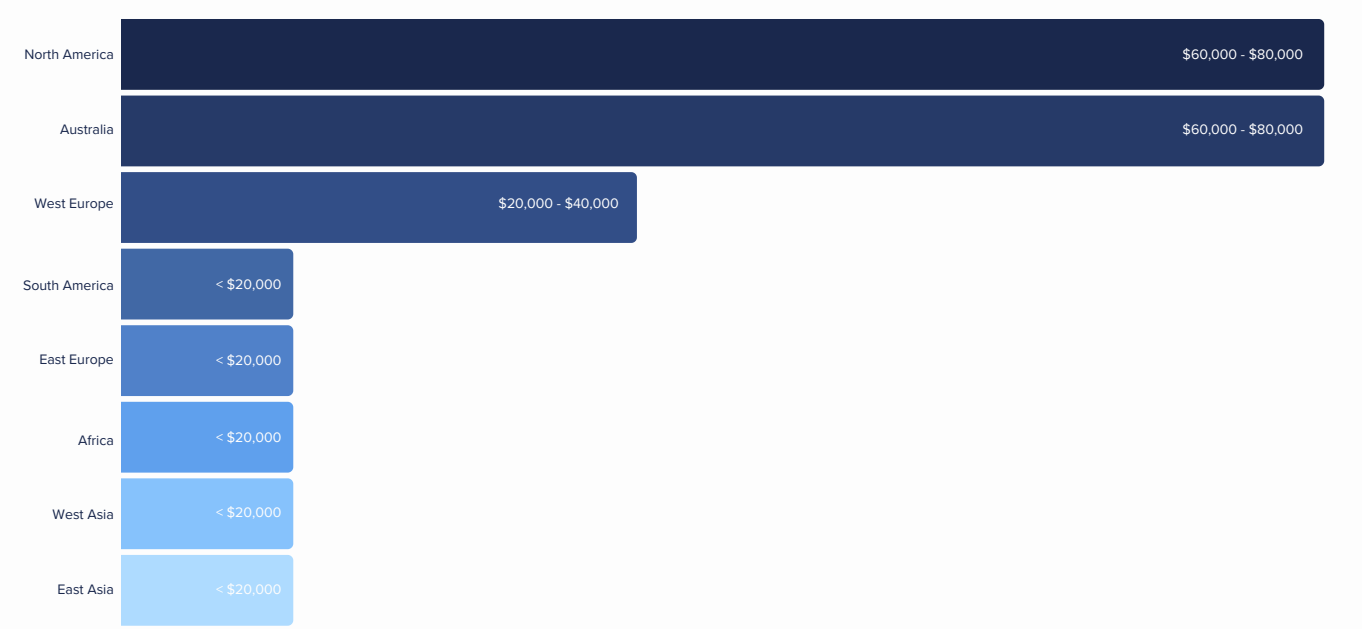
Talent Mapping

The survey data reveals significant disparities in Laravel developer salaries across different regions and experience levels, highlighting key trends in earning potential and regional economic factors. For developers with less than 3 years of experience, North America and Australia offer the highest salaries in the range of \$60K - \$80K, significantly outpacing other regions.

Western Europe follows at \$20K - \$40K, reflecting a strong but smaller market for junior developers. Other regions, including South America, Eastern Europe, Asia, and Africa, show considerably lower salaries, indicating more cost-effective hiring opportunities.

Average Salary for Developers with Less Than 3 years of Experience

North America and Australia offer the highest salaries in the range of **\$60K - \$80K**. **Western Europe** follows at **\$20K - \$40K**.



For those with 3-5 years of experience, salaries increase across all regions, with **North America** and **Australia** reaching **\$80K - \$100K**, reinforcing its leadership in high-paying opportunities.

Western Europe (\$40K - \$60K) and **Eastern Europe (\$20K - \$40K)** see noticeable growth, with other regions gradually increasing but still maintaining lower pay scales.

Average Salary for Developers with 3-5 years of Experience

North America and Australia offer the highest salaries in the range of **\$80K - \$100K**. **Western Europe** follows at **\$40K - \$60K**.



Laravel developers with 5-10 years of experience see noticeable salary growth, with **North America** and **Australia** (**\$100K - \$120K**) leading the global market. In **Western Europe** (**\$60K - \$80K**) and **South America** (**\$40K - \$60K**), salaries continue to reflect steady growth.

Meanwhile, developers in **Eastern Europe**, **West Asia**, and **Africa** earn salaries ranging between (**\$20K-\$40K**), which, while lower in comparison, positions these regions as cost-effective talent pools.

Average Salary for Developers with 5-10 years of Experience

North America and **Australia** lead at **\$100K - \$120K**. Eastern Europe, Asia, and Africa emerge as cost-effective talent pools.



For senior-level Laravel developers with 10+ years of experience, salaries peak at **\$120K+** in **North America and Australia**, reinforcing these regions as the most lucrative destinations for highly experienced talent. This trend indicates that businesses in these markets are willing to invest significantly in senior developers who can lead complex projects and drive architectural decisions.

In **Europe**, salaries rise to **\$80K - 100K** in Western Europe and **\$40K - 60K** in Eastern Europe, reflecting a strong market for senior developers, though still trailing behind the top-paying regions. This disparity underscores the economic differences and varied cost of living across regions.

Average Salary for Laravel Developers with 10+ years of experience

North America and **Australia** offer salaries of **\$120K+** for Senior Laravel Developers. Asia and Africa are between **\$20K** and **\$40K**.



Interestingly, developers in **Asia** and **Africa**, with salaries ranging between **\$20K-\$40K**, show that while salary growth is evident with experience, the gap with high-paying regions persists. However, these figures also highlight the growing recognition of Laravel expertise in developing economies, where companies are starting to place more value on senior-level professionals.

While permanent employment provides stability and high earning potential in regions such as North America and Australia, contract roles in regions like Eastern Europe and Asia often present better salary prospects. Developers in these regions may benefit from considering contract opportunities to maximize their earnings.

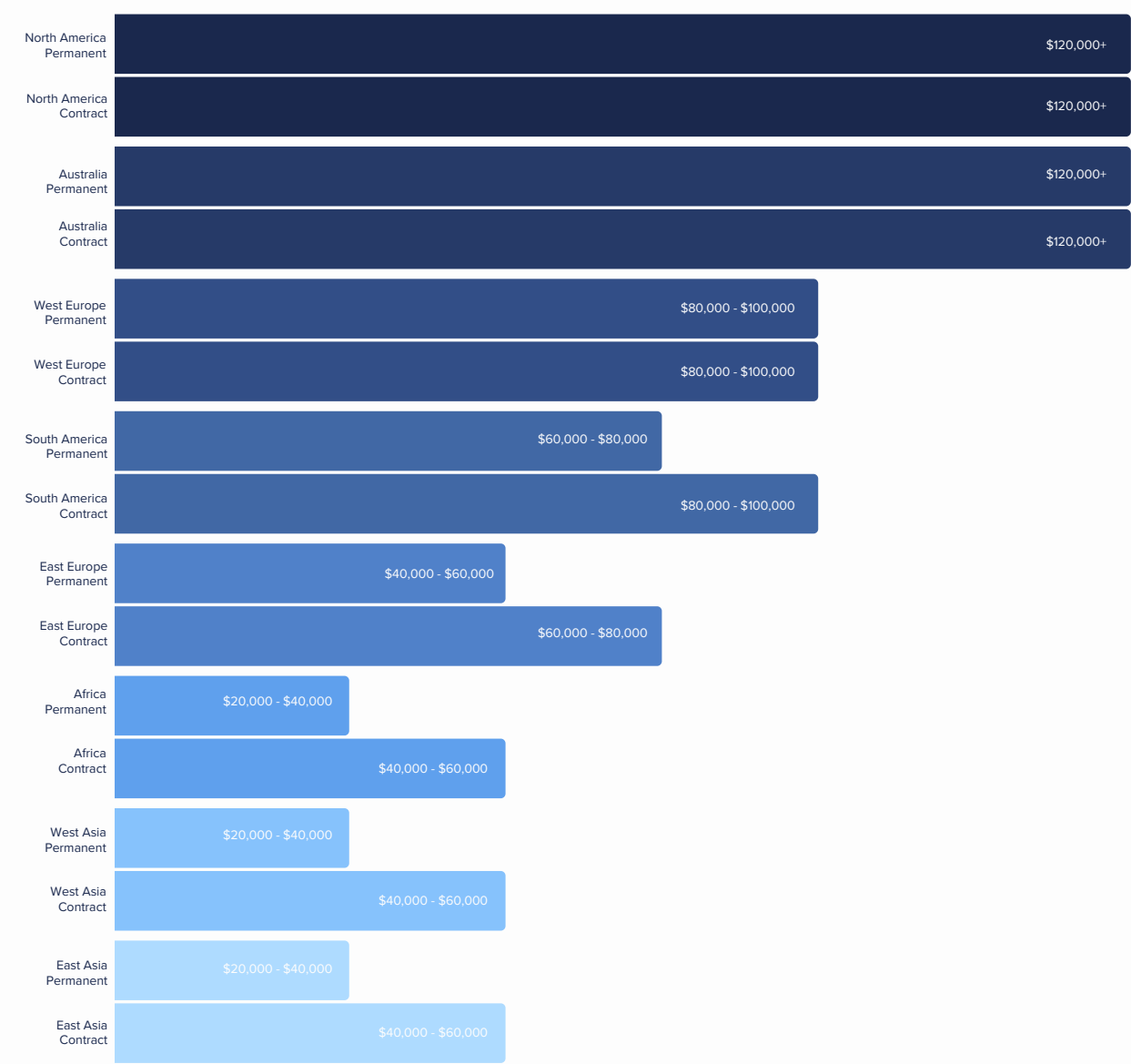
In Eastern Europe, senior contractors see salaries in the \$60,000-\$80,000 range, with a notable 8% exceeding \$120,000, whereas their permanent counterparts are primarily earning below \$60,000.

A similar trend is observed in Asia, where contract employees in some cases earn up to double that of their permanent counterparts.

In Western Europe, the salary gap between contract and permanent roles is less pronounced. This suggests a more balanced and standardized salary structure, potentially influenced by labor laws and consistent demand for Laravel developers in both permanent and contract roles.

Salaries for Contract vs. Permanent Roles

In **Eastern Europe**, senior contractors see salaries in the **\$60,000-\$80,000 range**, whereas their permanent counterparts are primarily earning below \$60,000.



Salaries by Location and Experience Level

Based on **survey data cross-checked with industry sources**, we have compiled average Laravel developer salaries across various locations.

Europe

| Country | < 3 years | 3-5 years | 5-10 years | 10+ years |
|----------------|---------------------|---------------------|----------------------|-----------------------|
| Austria | \$20,000 - \$40,000 | \$40,000 - \$60,000 | \$60,000 - \$80,000 | \$80,000 - \$100,000 |
| Bulgaria | < \$20,000 | < \$20,000 | \$20,000 - \$40,000 | \$40,000 - \$60,000 |
| Czech Republic | < \$20,000 | < \$20,000 | \$20,000 - \$40,000 | \$40,000 - \$60,000 |
| Denmark | \$40,000 - \$60,000 | \$60,000 - \$80,000 | \$80,000 - \$100,000 | \$100,000 - \$120,000 |
| France | \$20,000 - \$40,000 | \$40,000 - \$60,000 | \$60,000 - \$80,000 | \$80,000 - \$100,000 |
| Germany | \$20,000 - \$40,000 | \$40,000 - \$60,000 | \$60,000 - \$80,000 | \$80,000 - \$100,000 |
| Greece | < \$20,000 | \$20,000 - \$40,000 | \$20,000 - \$40,000 | \$40,000 - \$60,000 |
| Hungary | \$20,000 - \$40,000 | \$20,000 - \$40,000 | \$40,000 - \$60,000 | \$40,000 - \$60,000 |
| Italy | \$20,000 - \$40,000 | \$40,000 - \$60,000 | \$60,000 - \$80,000 | \$80,000 - \$100,000 |
| Macedonia | < \$20,000 | \$20,000 - \$40,000 | \$20,000 - \$40,000 | \$40,000 - \$60,000 |
| Netherlands | \$20,000 - \$40,000 | \$40,000 - \$60,000 | \$60,000 - \$80,000 | \$80,000 - \$100,000 |
| Spain | \$20,000 - \$40,000 | \$40,000 - \$60,000 | \$60,000 - \$80,000 | \$80,000 - \$100,000 |
| Switzerland | \$40,000 - \$60,000 | \$60,000 - \$80,000 | \$80,000 - \$100,000 | \$100,000 - \$120,000 |
| United Kingdom | \$20,000 - \$40,000 | \$40,000 - \$60,000 | \$60,000 - \$80,000 | \$80,000 - \$100,000 |

Africa

| Country | < 3 years | 3-5 years | 5-10 years | 10+ years |
|---------|------------|------------|---------------------|---------------------|
| Egypt | < \$20,000 | < \$20,000 | \$20,000 - \$40,000 | \$40,000 - \$60,000 |
| Morocco | < \$20,000 | < \$20,000 | \$20,000 - \$40,000 | \$20,000 - \$40,000 |
| Nigeria | < \$20,000 | < \$20,000 | \$20,000 - \$40,000 | \$20,000 - \$40,000 |

Asia

| Country | < 3 years | 3-5 years | 5-10 years | 10+ years |
|-------------|------------|------------|---------------------|---------------------|
| Bangladesh | < \$20,000 | < \$20,000 | \$20,000 - \$40,000 | \$20,000 - \$40,000 |
| India | < \$20,000 | < \$20,000 | \$20,000 - \$40,000 | \$40,000 - \$60,000 |
| Indonesia | < \$20,000 | < \$20,000 | < \$20,000 | \$20,000 - \$40,000 |
| Malaysia | < \$20,000 | < \$20,000 | < \$20,000 | \$20,000 - \$40,000 |
| Nepal | < \$20,000 | < \$20,000 | \$20,000 - \$40,000 | \$20,000 - \$40,000 |
| Pakistan | < \$20,000 | < \$20,000 | \$20,000 - \$40,000 | \$20,000 - \$40,000 |
| Philippines | < \$20,000 | < \$20,000 | \$20,000 - \$40,000 | \$20,000 - \$40,000 |

North America

| Country | < 3 years | 3-5 years | 5-10 years | 10+ years |
|---------------|---------------------|----------------------|-----------------------|------------|
| Canada | \$40,000 - \$60,000 | \$60,000 - \$80,000 | \$100,000 - \$120,000 | \$120,000+ |
| United States | \$60,000 - \$80,000 | \$80,000 - \$100,000 | \$100,000 - \$120,000 | \$120,000+ |

South America

| Country | < 3 years | 3-5 years | 5-10 years | 10+ years |
|-----------|------------|---------------------|---------------------|---------------------|
| Argentina | < \$20,000 | \$20,000 - \$40,000 | \$40,000 - \$60,000 | \$60,000 - \$80,000 |
| Brazil | < \$20,000 | \$20,000 - \$40,000 | \$40,000 - \$60,000 | \$60,000 - \$80,000 |
| Mexico | < \$20,000 | \$20,000 - \$40,000 | \$40,000 - \$60,000 | \$60,000 - \$80,000 |

Australia

| Country | < 3 years | 3-5 years | 5-10 years | 10+ years |
|-----------|---------------------|----------------------|-----------------------|------------|
| Australia | \$60,000 - \$80,000 | \$80,000 - \$100,000 | \$100,000 - \$120,000 | \$120,000+ |

About Adeva

Global Developers Network

Adeva is a **global developers network** designed to help companies scale their engineering teams on demand. With Adeva, business leaders are no longer constrained by painful internal recruiting processes or geographical barriers.

Instead, they can instantly connect and start working with the right developer for the job. Whether you're looking for short-term support or building a long-term team, Adeva enables you to access top developers seamlessly and efficiently.

Scaling Engineering Teams with Top Talent

Our rigorous vetting process ensures that every developer in our network meets the highest standards of technical expertise, professionalism, and communication. Our global reach, consistent screening process, and 48-hour turnaround time to introduce a developer make Adeva the go-to network for augmenting your team with world-class talent.

Since its inception, Adeva has been redefining how tech executives deliver, enabling companies to stay agile, scale effortlessly, and achieve more. Every month, we screen hundreds of developers, ensuring only the best join our network to drive innovation and success.

If you're hiring or looking for your next opportunity, visit adevait.com.

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The number one thing that impressed me the most is how fast Adeva brings spot-on developers and the speed of their hiring process. All the consultants we've met through Adeva have consistently aligned with our requirements. They not only excelled in technical proficiency but also exemplified the highest levels of professionalism, adaptability to time zones, language mastery, industry experience, and exceptional communication.

Liran Cohen, CTO at Givebutter

Adeva in Numbers

- 20,000+** developers in our network
- 48 hours** time to hire top developers
- 40+** communities across the world
- 98%** trial-to-hire success rate

Trusted by Modern Companies

Adeva is positioning itself as the go-to network for modern companies to hire top developers. In 2023 and 2024, Adeva was recognized by Deloitte and the Financial Times as one of the fastest-growing companies in North America.

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Technology **Fast 500**
2024 NORTH AMERICA

30 YEARS OF INNOVATION

Deloitte.





Adeva is a global network of top developers and consultants, designed to help companies scale their teams on demand.

With Adeva, CEOs, CTOs, and leadership teams are no longer limited by time-consuming recruitment processes or geographical barriers. Instead, they can instantly connect and start working with the right developer for the job.

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